



*Joburg*  
**THE ^ INDABA**

**INVESTING IN RESOURCES AND MINING IN AFRICA**

**05 - 06 October 2016 • The Inanda Club • Johannesburg**

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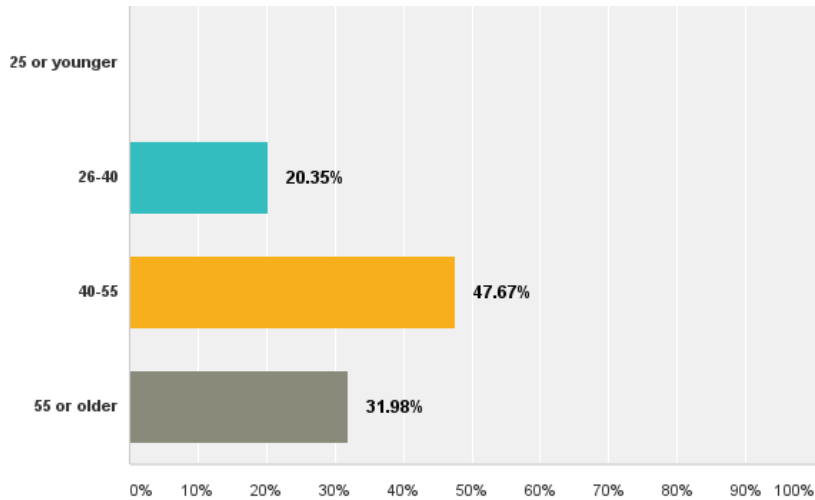
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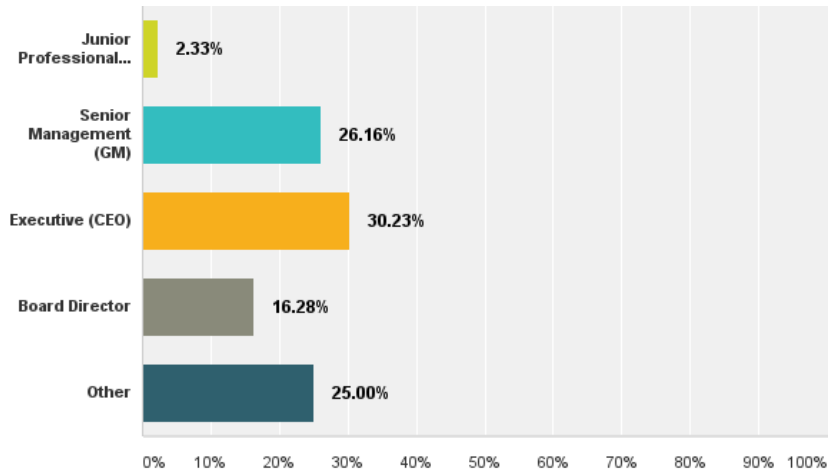
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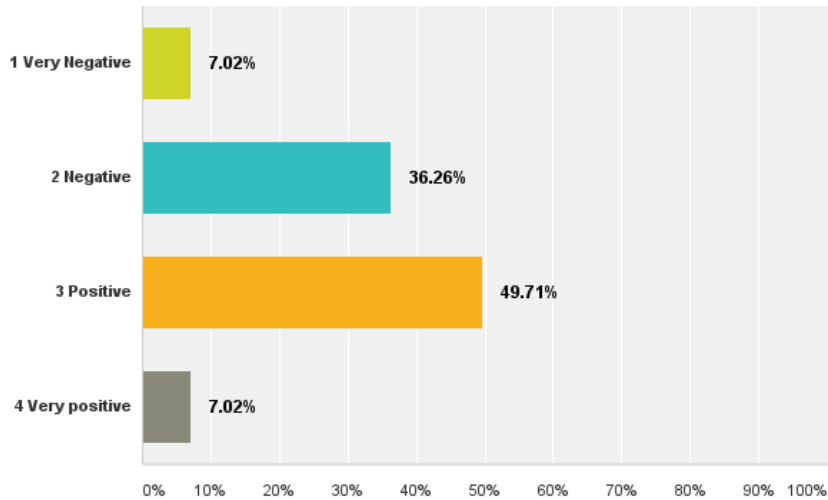
# Q1: What is your age?



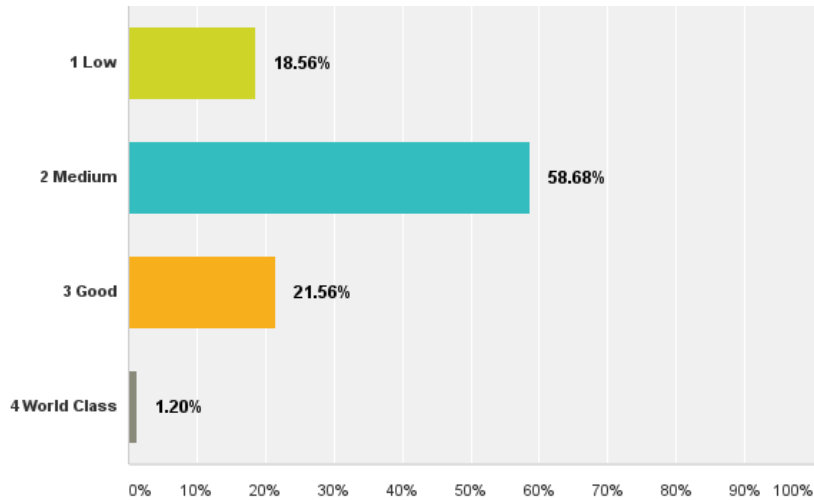
## Q2: What is your role in the Industry?



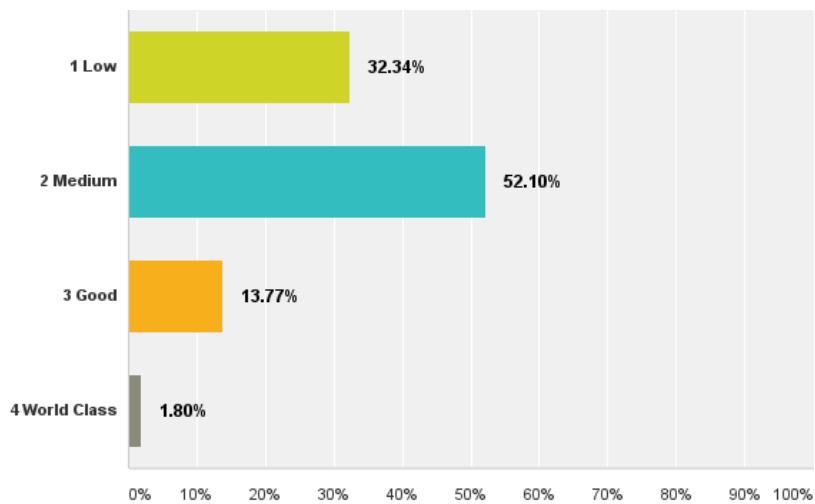
### Q3: How positive are you about the long-term future of the SA Mining Industry? On a scale of 1 to 4



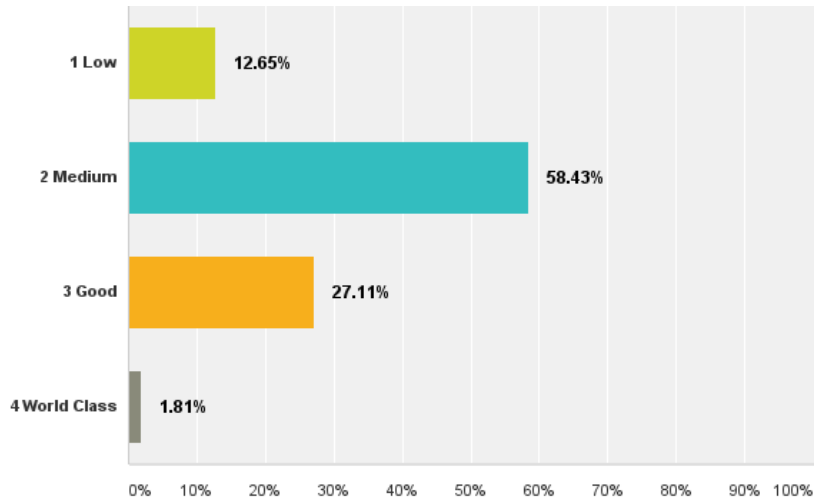
## Q4: How would you rate SA MINING in terms of the use of MODERN TECHNOLOGY? On a scale of 1 to 4



# Q5: Please rate the GOLD INDUSTRY in terms of the use of MODERN TECHNOLOGY. On a scale of 1 to 4

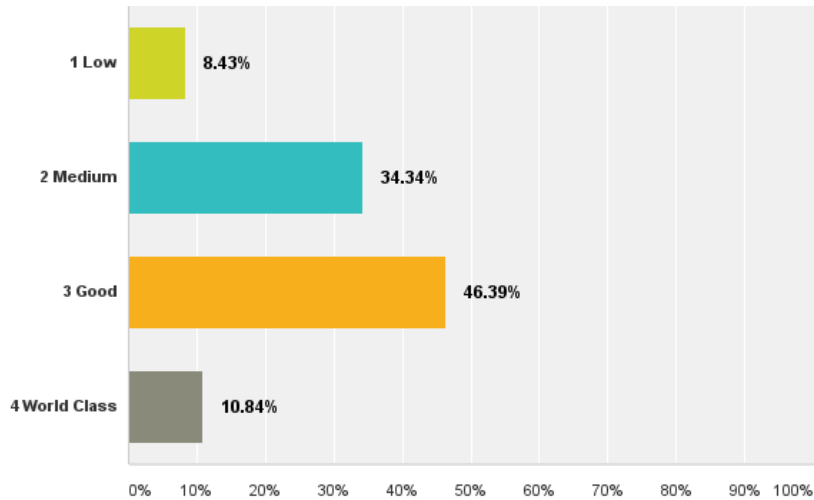


## Q6: Please rate the PLATINUM INDUSTRY in terms of the use of MODERN TECHNOLOGY. On a scale of 1 to 4

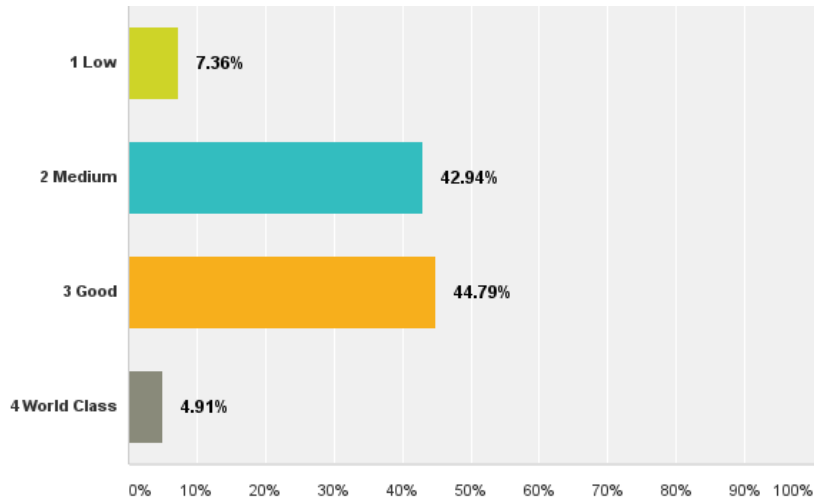




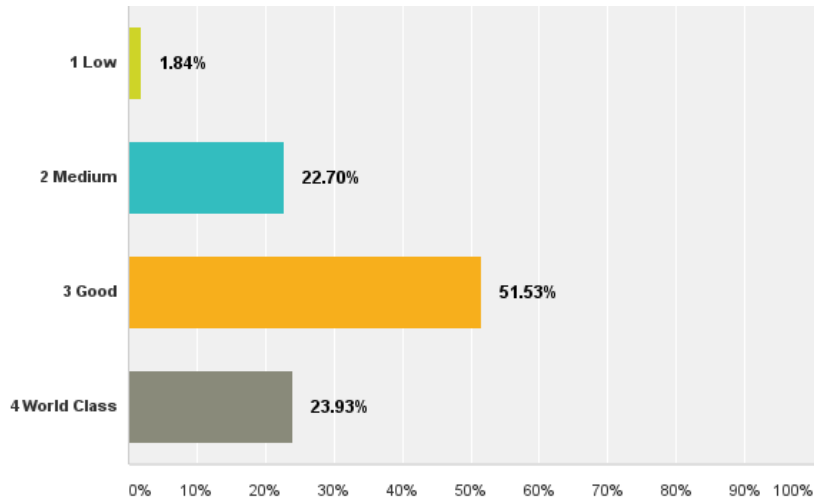
# Q7: Please rate the COAL INDUSTRY in terms of the use of MODERN TECHNOLOGY. On a scale of 1 to 4



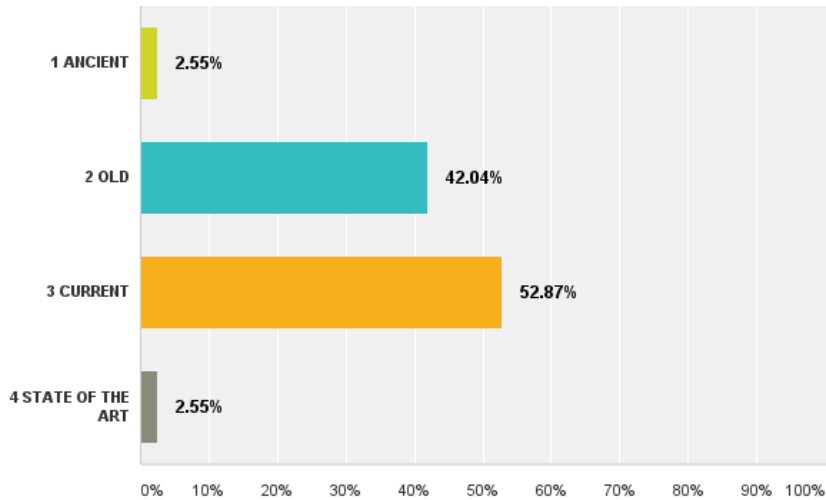
## Q8: Please rate the BULK MATERIALS INDUSTRY in terms of the use of MODERN TECHNOLOGY. On a scale of 1 to 4



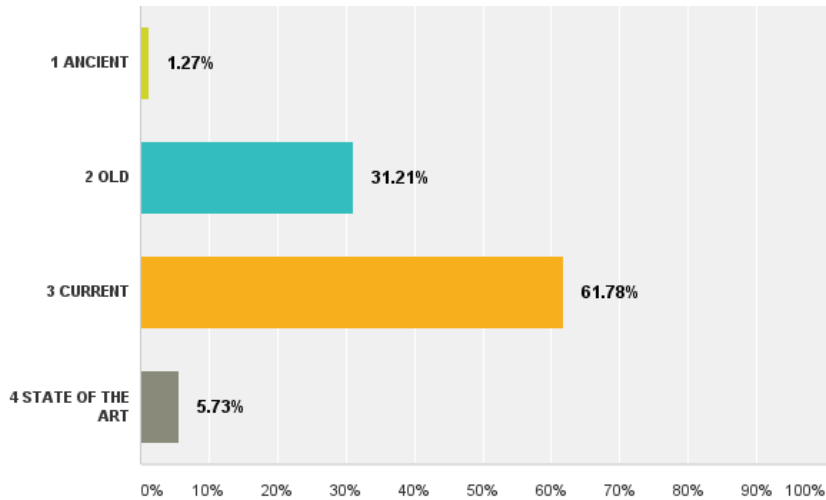
# Q9: Please rate the DIAMOND INDUSTRY in terms of the use of MODERN TECHNOLOGY. On a scale of 1 to 4



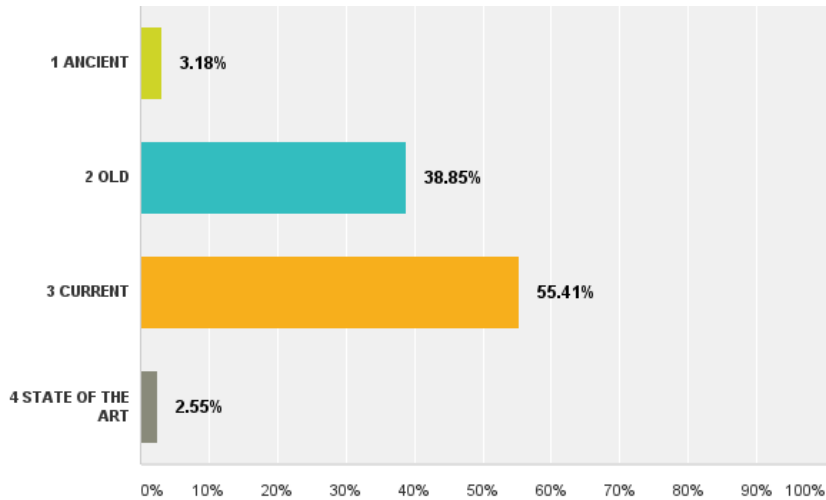
# Q10: Please rate the SA MINING INDUSTRY in terms of the technology used for ROCKBREAKING. On a scale of 1 to 4



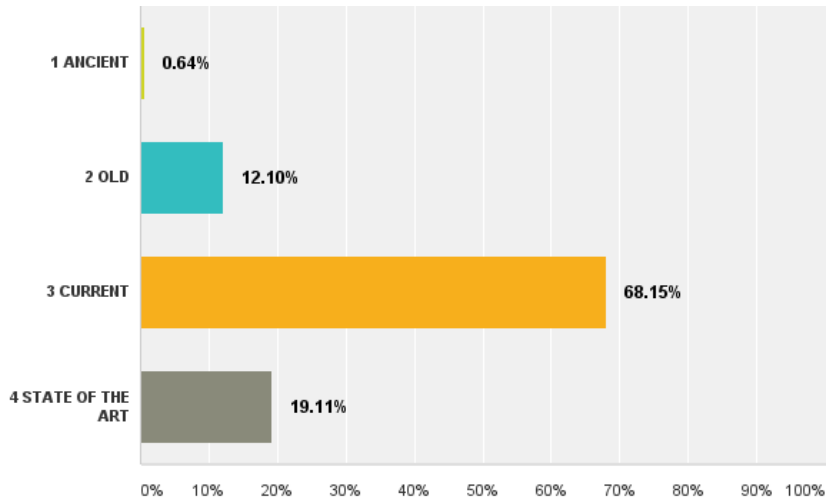
# Q11: Please rate the SA MINING INDUSTRY in terms of the technology used for SUPPORT. On a scale of 1 to 4



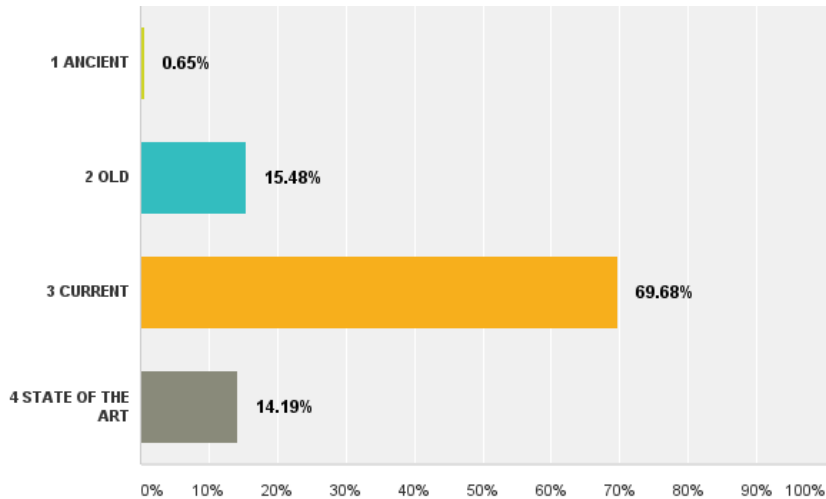
# Q12: Please rate the SA MINING INDUSTRY in terms of the technology used for TRANSPORTING ORE. On a scale of 1 to 4



# Q13: Please rate the SA MINING INDUSTRY in terms of the technology used for MODELLING AND DESIGN. On a scale of 1 to 4

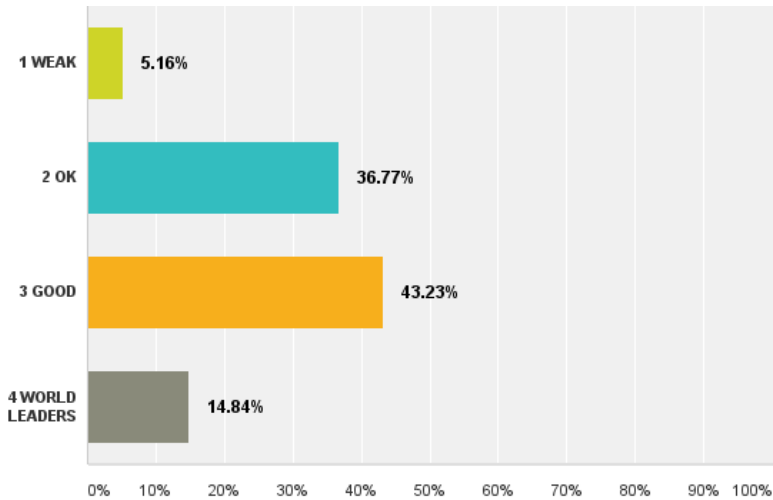


# Q14: Please rate the SA MINING INDUSTRY in terms of the technology used for EXPLORATION. On a scale of 1 to 4

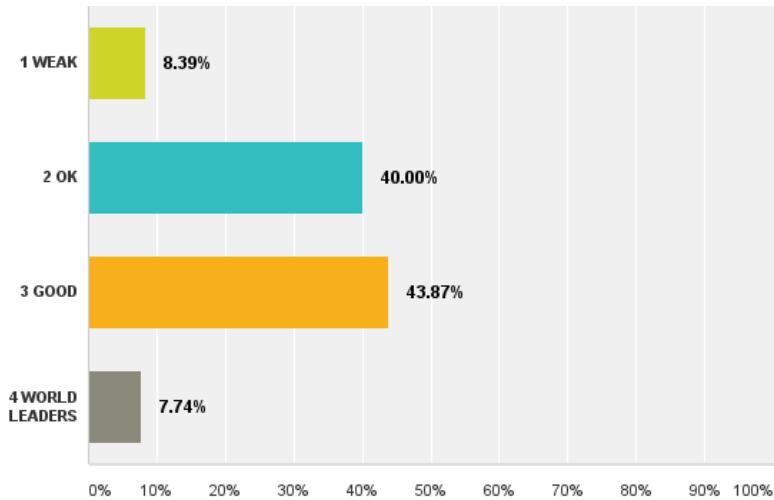




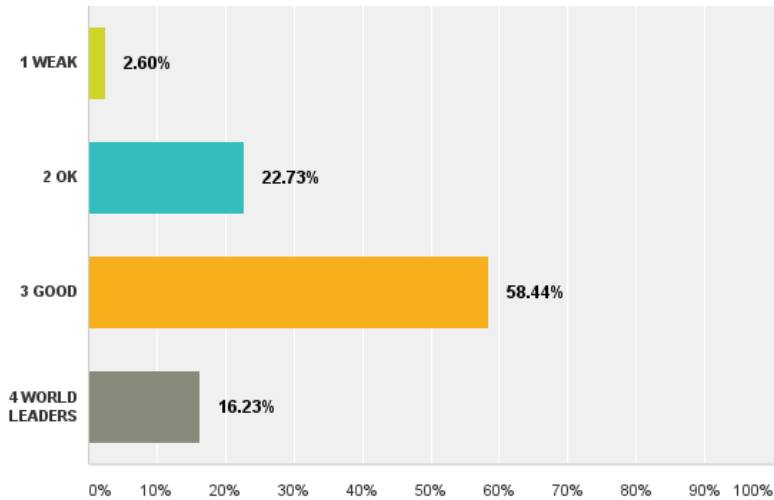
# Q15: How would you rate SA Mining in terms of HARD Technical Skills in MINING ENGINEERING? On a scale of 1 to 4



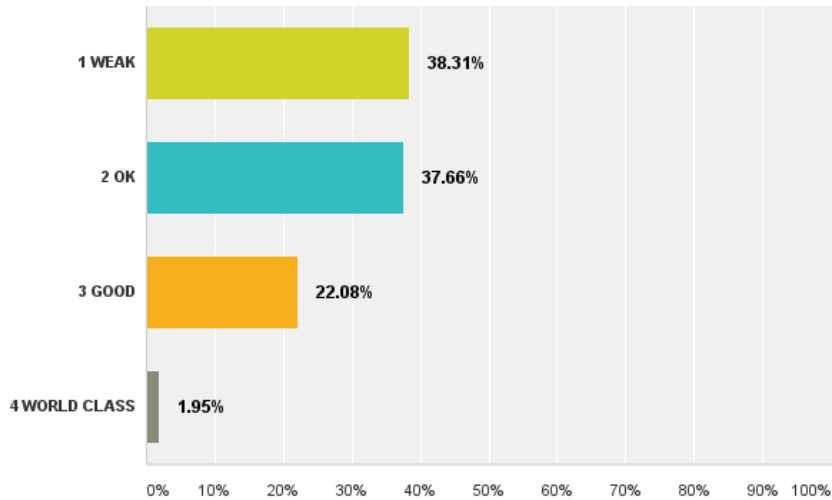
# Q16: How would you rate SA Mining in terms of HARD Technical Skills in ENGINEERING/MAINTENANCE? On a scale of 1 to 4



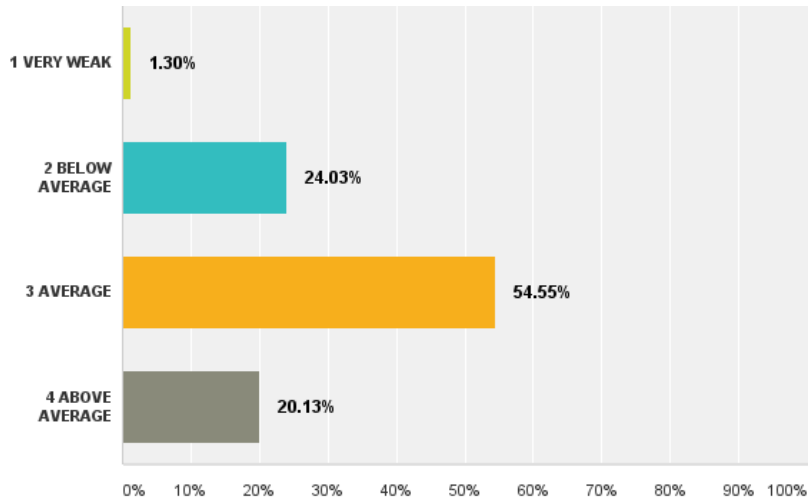
# Q17: How would you rate SA Mining in terms of HARD Technical Skills in GEOLOGY/MINERAL RESOURCE MANAGEMENT? On a scale of 1 to 4



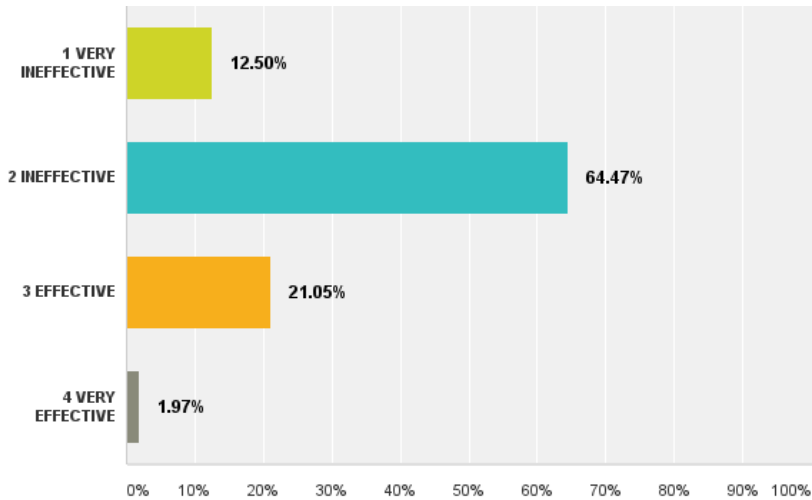
# Q18: How would you rate SA Mining in terms of the "SOFTER" People and Leadership Skills? On a scale of 1 to 4



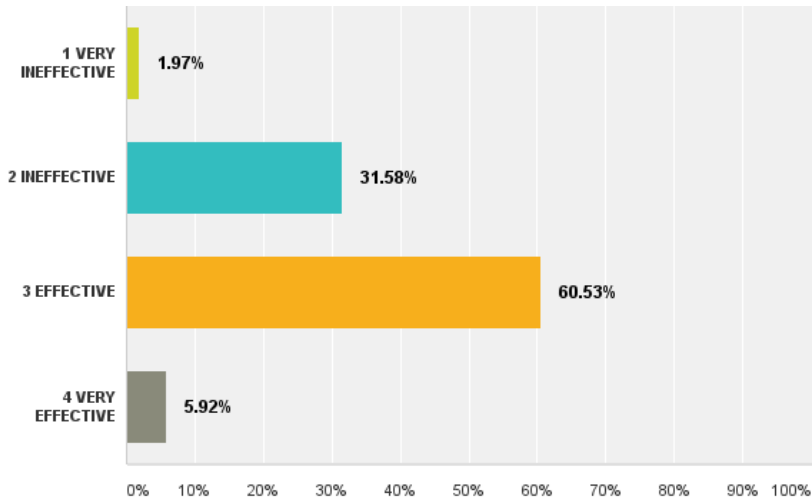
# Q19: How would you rate SA CEO'S of Mining Companies relative to the World's Best Companies? On a scale of 1 to 4



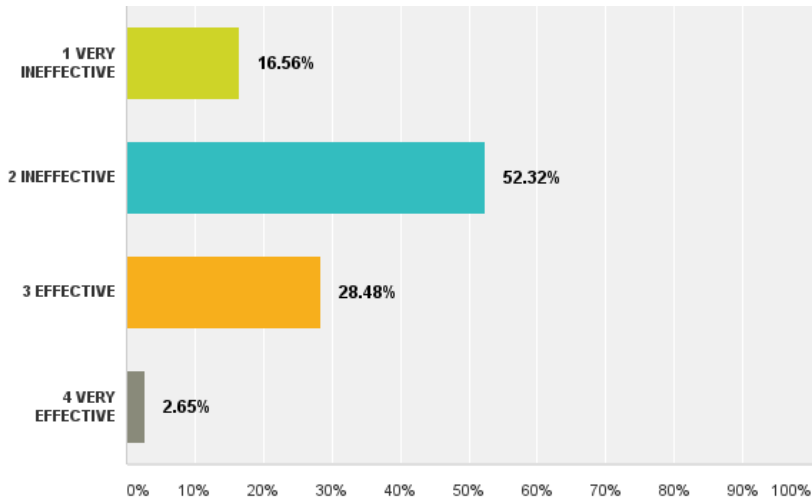
## Q20: Management EFFECTIVELY communicates strategic direction to the EMPLOYEES? On a scale of 1 to 4



## Q21: Management EFFECTIVELY communicates strategic direction to the SHAREHOLDERS? On a scale of 1 to 4

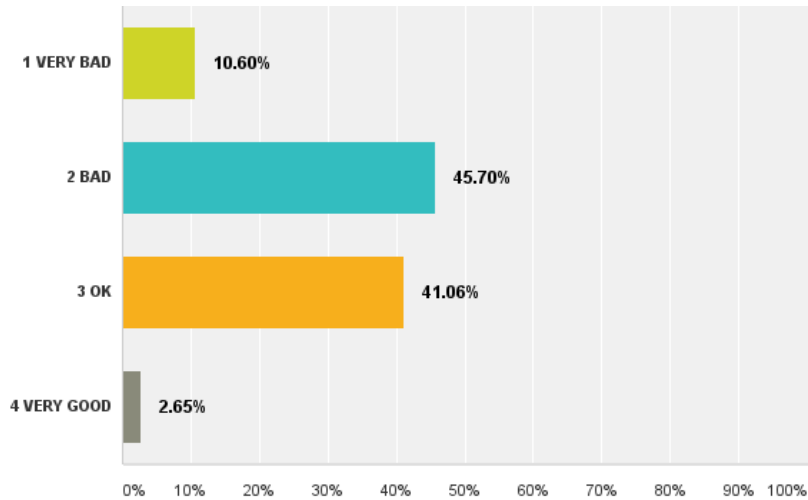


## Q22: Management EFFECTIVELY communicates strategic direction to the OTHER STAKEHOLDERS? On a scale of 1 to 4

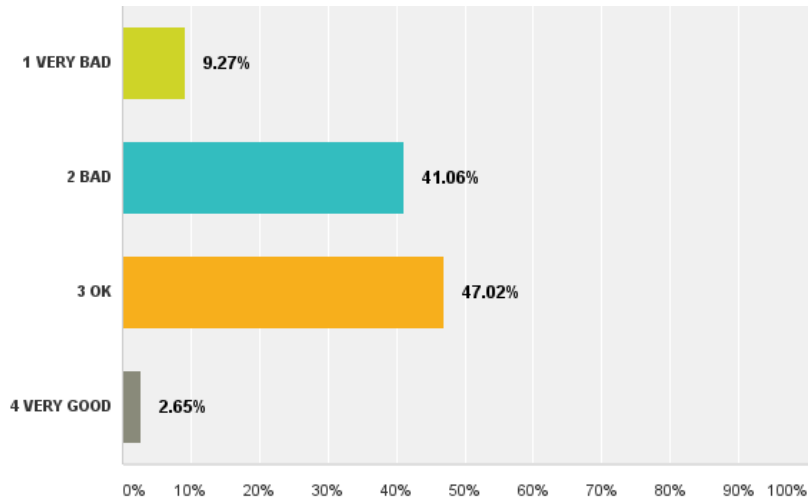




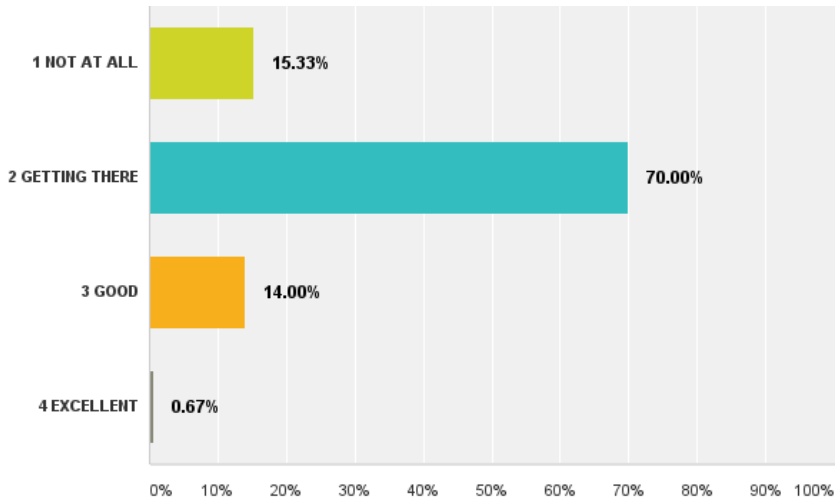
## Q23: How EFFECTIVE are SA Mining Managers in building constructive relationships with UNIONS? On a scale of 1 to 4



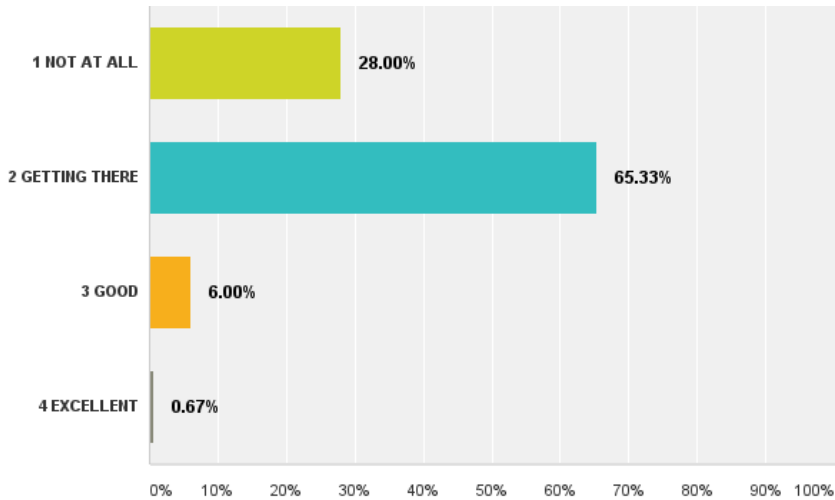
# Q24: How EFFECTIVE are SA Mining Managers in building constructive relationships directly with EMPLOYEES? On a scale of 1 to 4



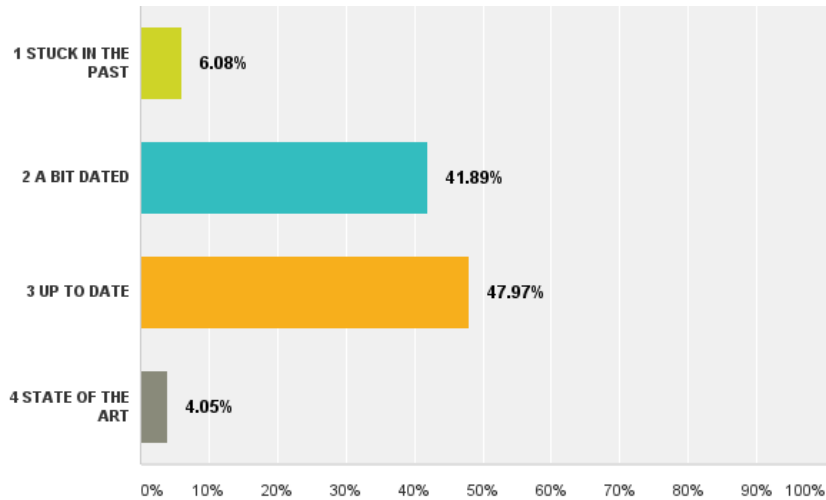
## Q25: How GOOD are SA Mining Management in terms of LISTENING TO EMPLOYEES' INPUTS AND SUGGESTIONS? On a scale of 1 to 4



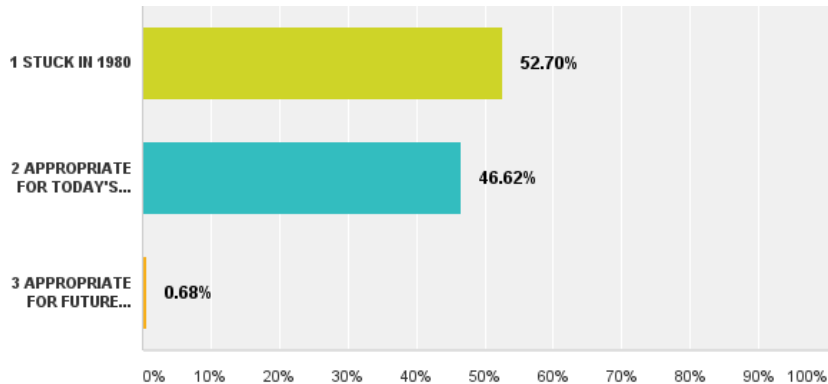
## Q26: How GOOD are SA Mining Management in terms of ENGAGING AND INSPIRING THE WORKFORCE? On a scale of 1 to 4



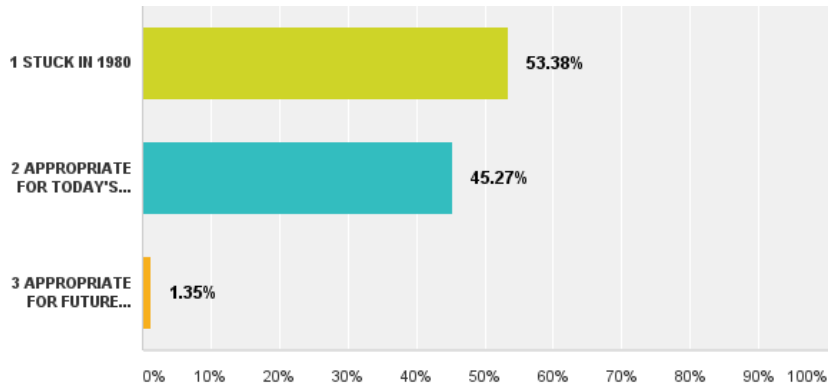
## Q27: SA Mining makes use of STATE OF THE ART SYSTEMS (like Software, Geostats, IT, ERP etc.). On a scale of 1 to 4



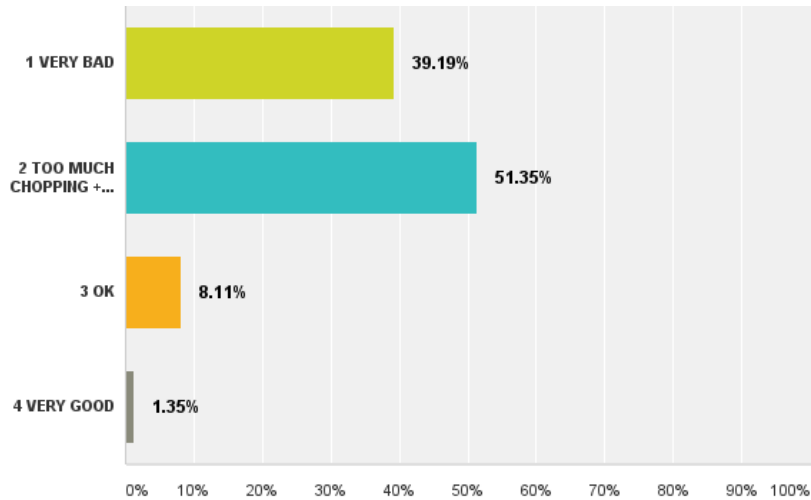
## Q28: How would you rate SA Mining in terms of PEOPLE STRUCTURES? On a scale of 1 to 3



## Q29: How would you rate SA Mining in terms of PEOPLE PRACTICES? On a scale of 1 to 3

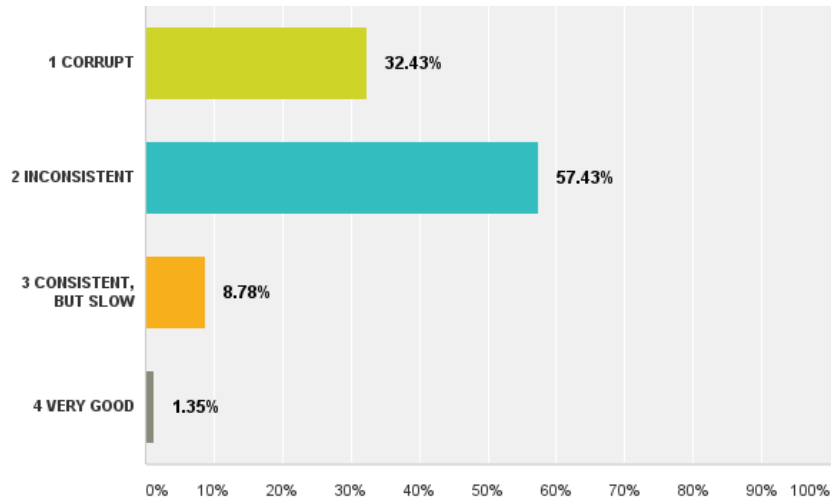


## Q30: Regulatory certainty? On a scale of 1 to 4

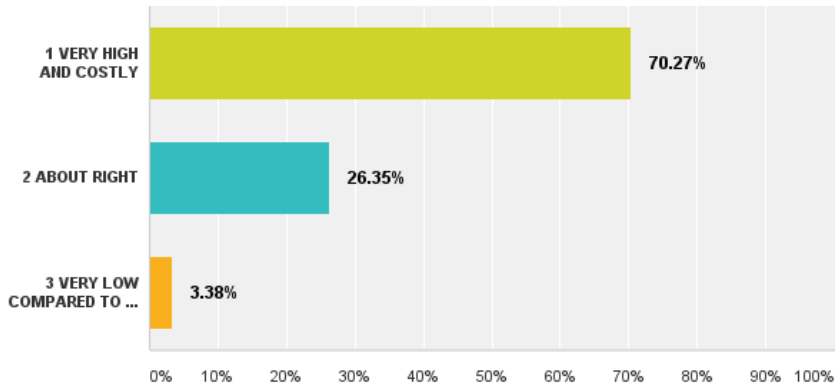




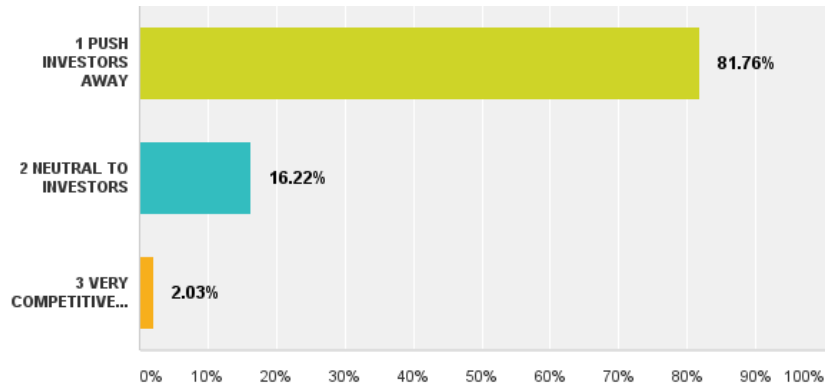
## Q31: Application of regulations? On a scale of 1 to 4



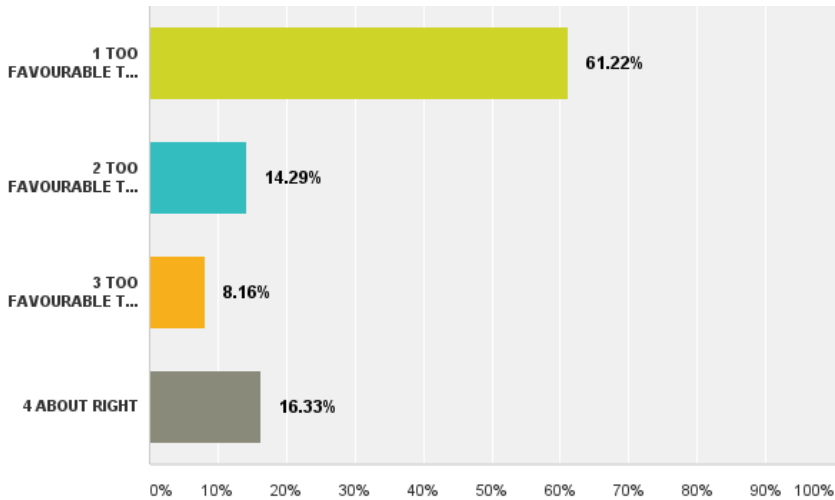
## Q32: Compliance demands on SA Mining? On a scale of 1 to 3



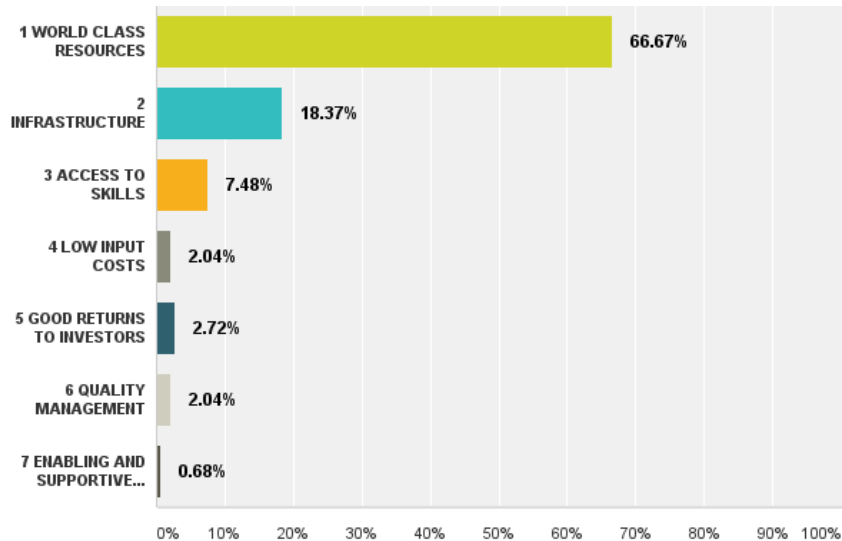
## Q33: Investor friendly regulations? On a scale of 1 to 3



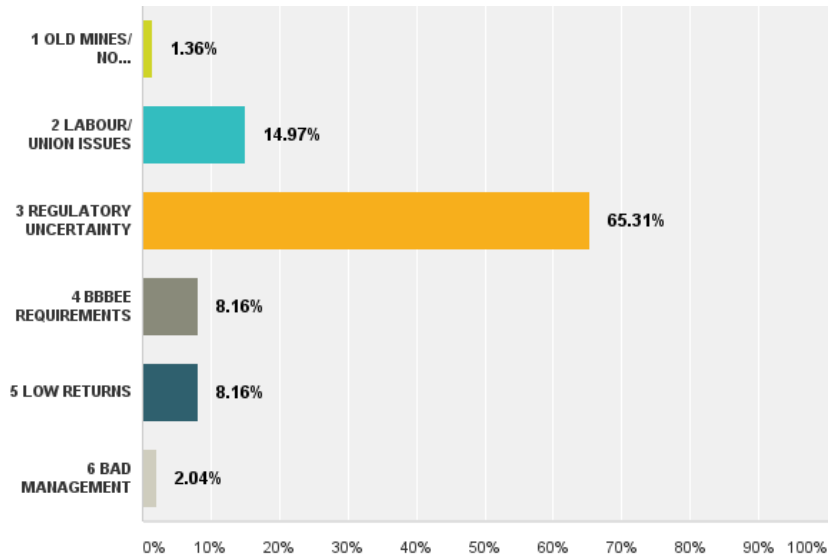
# Q34: Do the regulations strike the right BALANCE BETWEEN STAKEHOLDERS? On a scale of 1 to 4



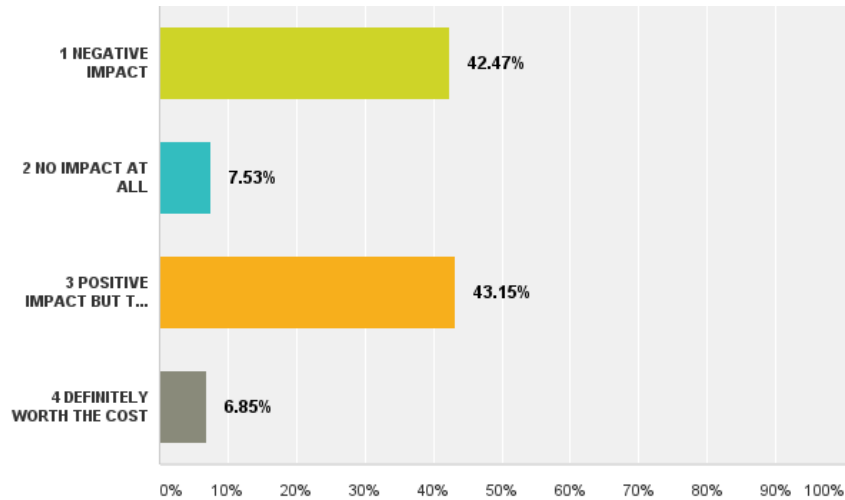
# Q35: Select the ONE criteria that is the BEST thing that SA Mining has got going for it from an INVESTOR'S OR FUNDER'S PERSPECTIVE.



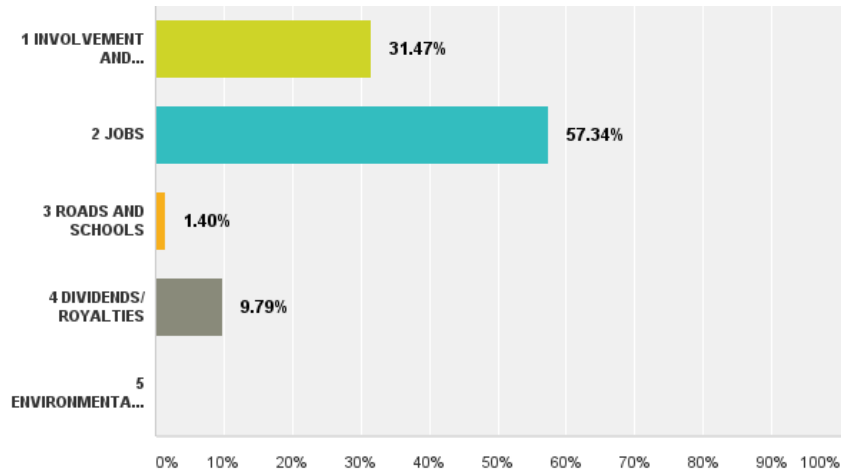
# Q36: Select the ONE criteria that KEEPS Investors/ Funders from INVESTING in SA Mining.



**Q37: SECTION 54 stoppages are a very visible and costly "INVESTMENT" in safety compliance. Please rate their EFFECTIVENESS on a scale of 1 to 4**

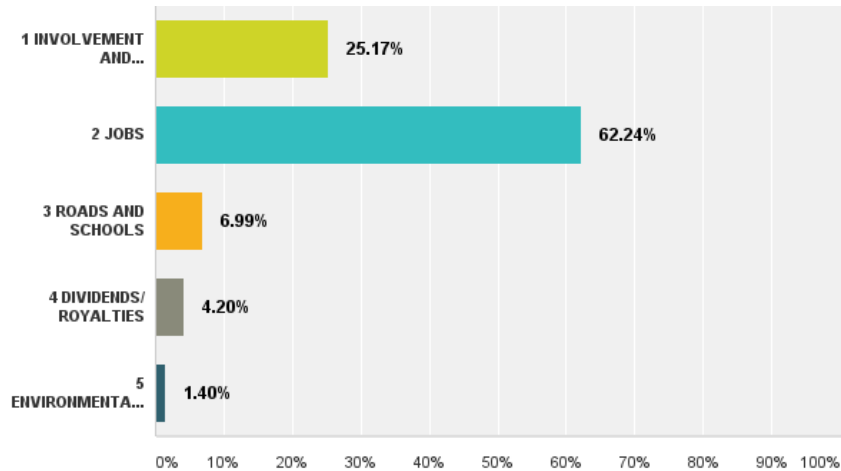


# Q38: What ONE tangible outcome would make our COMMUNITIES THE HAPPIEST?

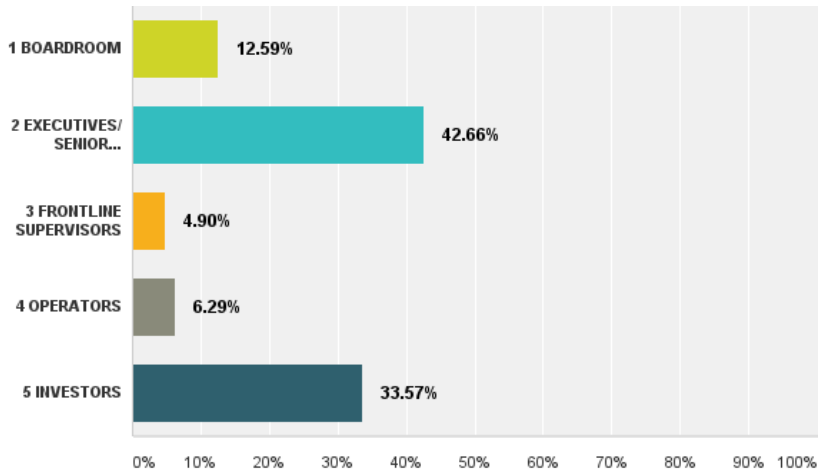




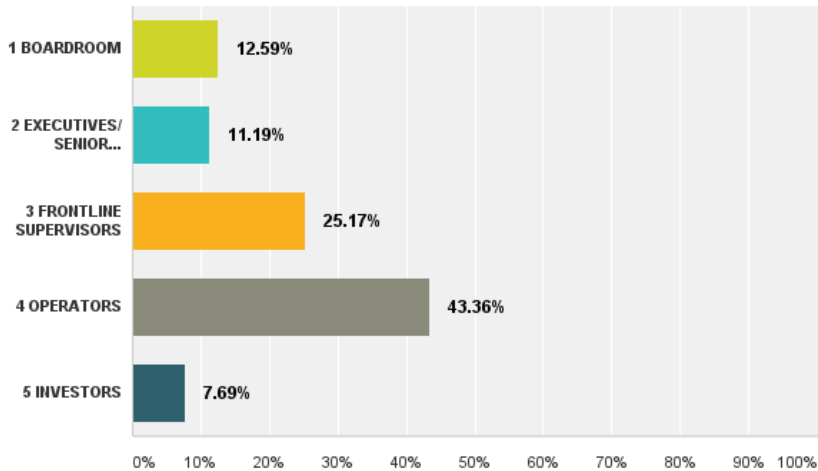
# Q39: If YOU could choose, which ONE of these outcomes would YOU like to PROVIDE for communities?



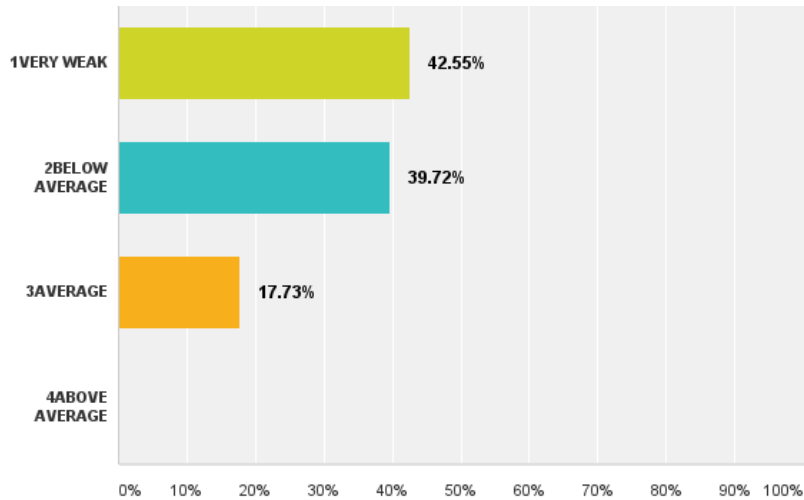
# Q40: Which GROUP is the MOST prepared for the Modernisation of the SA Mining Industry?



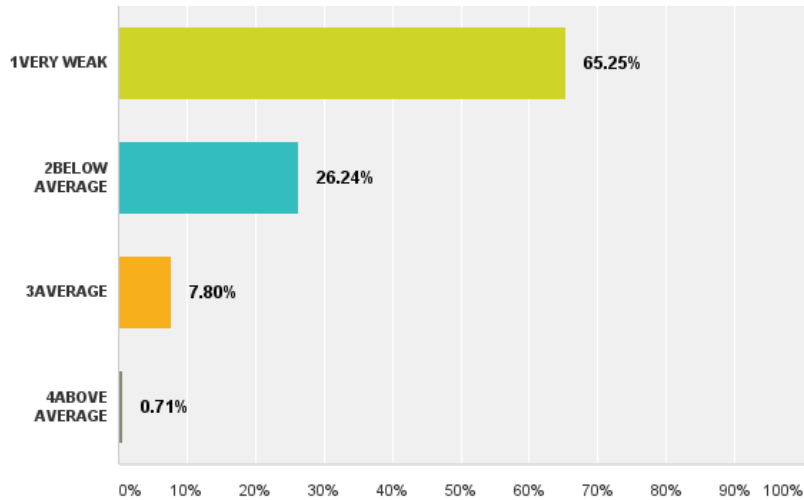
## Q41: Which GROUP is the LEAST prepared for the Modernisation of the SA Mining Industry?



## Q42: How do you RATE the DMR of SA as a regulator?



## Q43: How do you RATE Minister Zwane as a Minister of Mines?



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